

AGENDA

- 1. Industry Trends
- 2. Market Overview
- 3. Delivering Solutions
- 4. Use Cases



TRENDS IMPACTING THE SUPPLY CHAIN 2025

LABOR AVAILABILITY

High cost and shortages of labor are driving the need for cost savings and further automation of repeatable tasks¹

TECHNOLOGY DEPLOYMENT

Top drivers for determining areas of tech deployment are productivity (38%), cost efficiency (35%), and process automation (34%)²

COST MANAGEMENT

57% of supply chain professionals surveyed said cost management remains short term and functionally focused³

WORKFORCE EVOLUTION

By the end of 2024, 25% of workers will be 55+, raising concerns about attracting younger workers to backfill future openings⁴

- 1: How automation will pull through the labour shortage. https://weforum.org
- 2: Honeywell Survey of 1000 Business Leaders in Retail, Transport and Logistics, and Manufacturing across North America, EU, APAC, LATAM and Middle East, OnePoll, January 2024
- 3. Gartner. Supply Chain Costs
- 4. Industrial Distribution. Why More People Ages 55+ Are Working
- Gartner. Future of Supply Chain
- 6. DC Velocity. Warehouse Automation Market: Revolutionizing Logistics with Smart Solutions



SUPPLY CHAIN BETS FOR 2025 AND BEYOND



The Artificial Intelligence industry is expected to grow to \$59B in 2031 at a CAGR of 40.4%.

Source: Meticulous Research



There were 1.6 billion 5G connections at the end of 2023, which will rise to 5.5 billion by 2030. 5G connections are expected to surpass 4G connections by 2028.

Source: GSMA



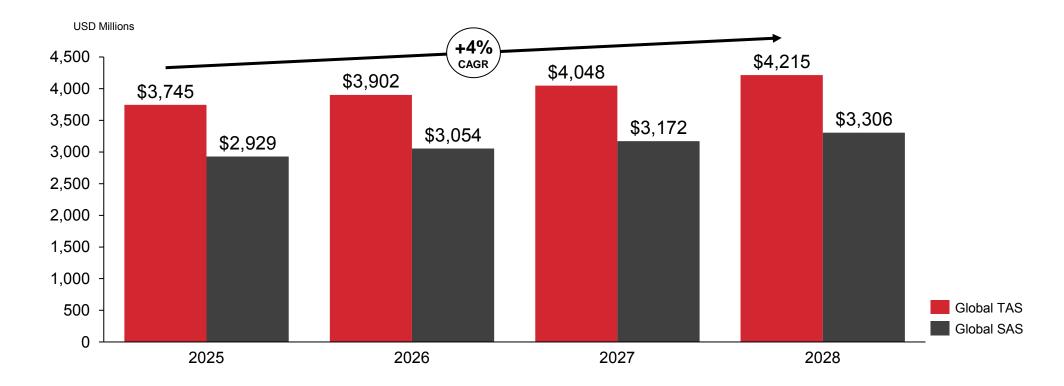
70% of top logistics and supply chain leaders plan to invest over \$100M in automation over the next 5 years.

Source: McKinsey



AIDC MARKET SIZE | TLW

Overall, **future spending** on supply chain technology remains **largely positive**. This is driven by the need for companies to **invest in technologies** that will help them be **more productive**, be **more efficient**, address ongoing **labor challenges**, and allow them to **be more resilient** when faced with unforeseen supply chain disruptions.



Large market with plenty of room for growth

MARKET POSITIONING

EMPLOYEE EXPERIENCE



Companies will focus on delivering positive employee experiences that engage workers and drive retention. The improvement in EX will drive improvement in CX.

LABOR AVAILABILITY



As the workforce evolves, companies are challenged to attract and retain labor. This will result in an added focus in deploying technology to train workers faster and make them more productive.

SUPPLY CHAIN RESILIENCY



Investments in technology will continue to be aimed at ensuring operational smoothness amid evolving challenges, such as geopolitical risk, economic uncertainty, cybersecurity threats, and supply interruption.

COST MANAGEMENT



To remain competitive, costs will need to be effectively controlled and technology will be deployed to drive productivity, cost efficiency, and process automation across organizations.

SUSTAINABILITY



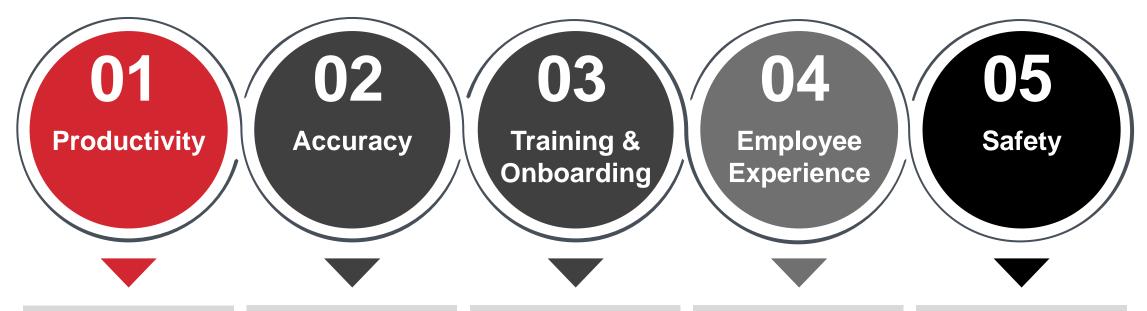
Delivering on sustainability initiatives will be an ongoing focus as customers continue to demand products and solutions that are better for the environment and that are delivered by companies focused on sustainability.

Companies will continue to invest in sustainability where it makes the most sense – delivering both financial and sustainability outcomes.

Companies will not add costs that cannot be justified.



OUTCOMES MOST CRITICAL TO OPERATIONAL SUCCESS



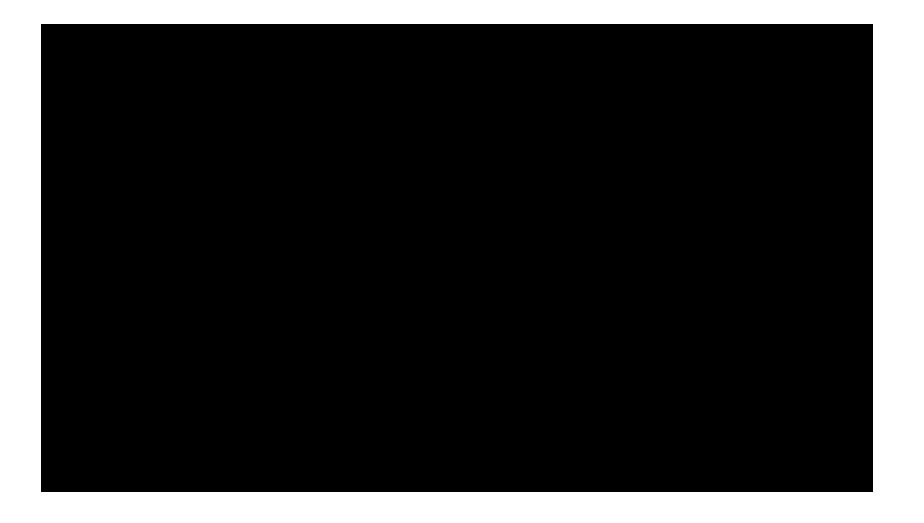
Delivering the productivity improvements required to meet the growing demand on your existing workforce and operations.

Ensuring consistent, repeatable processes that deliver the right products, at the right place, at the right time.

Getting new workers up to speed faster and ensuring they are comfortable in their roles as quickly as possible. Providing a differentiated employee experience that meets the wants and needs of each worker in an effort to retain your most valuable resource – your people.

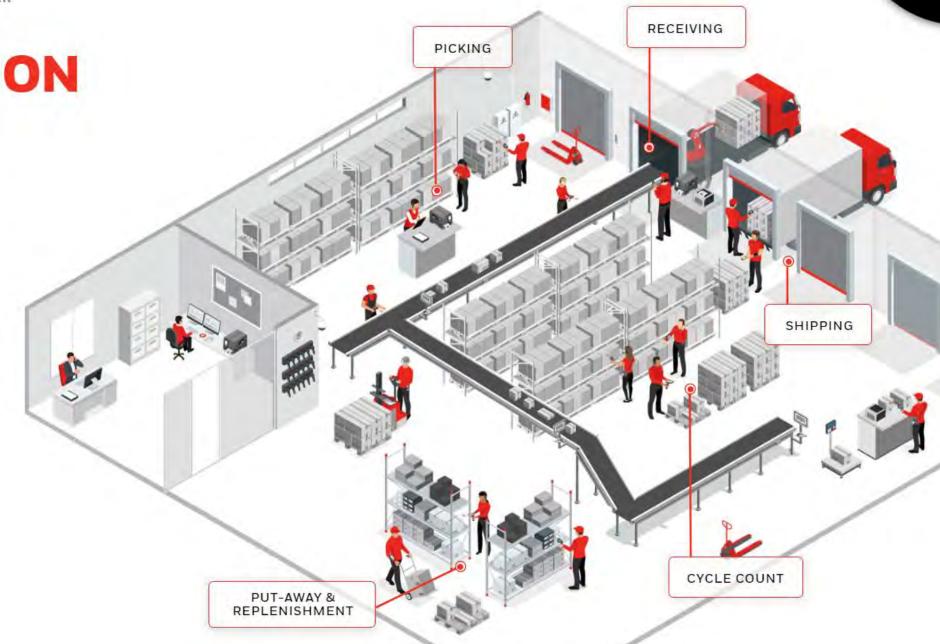
Ensuring your employees are safe in every aspect of their jobs and that the tools they use promote safety in their application.

UNLOCKING YOUR SITE'S POTENTIAL



DISTRIBUTION CENTER

Amid continuous supply chain disruptions and rising consumer expectations, one of the top challenges in distribution centers is the inability to find and retain talented employees. At Honeywell, our solutions are designed for a great user experience and can help boost the productivity, accuracy and wellness of your staff for greater efficiency along the supply chain.





DISTRIBUTION CENTER

RECEIVING

Receiving products at distribution centers requires detailed sorting and management. With Honeywell solutions across print, scanning, mobile and wearable applications, we can help simplify the handling of products for accessible, accurate inventories.





RECEIVING

Keep goods flowing, your dock clear, and workers on task with a comprehensive solution

- Rugged mobile device with 5G connectivity and task management software
- Industrial-grade printers you can count on to ensure all boxes are accurately labeled
- Industrial-grade scanners with FlexRange technology allowing you to scan up close and far away – no matter where you are

Solution Components



CK67





Granit Ultra



Service Contract



Workforce Intelligence SUPPLY CHAIN / DISTRIBUTION CENTER / PUT-AWAY & REPLENISHMENT

DISTRIBUTION CENTER

PUT-AWAY & REPLENISHMENT

Accurate, efficient put-away and replenishment are critical to managing inventory in distribution centers. Once received, Honeywell scanners, wearables and mobile computers can help document and store each product to ensure proficient picking and packing.





PUT-AWAY & REPLENISHMENT

Take goods from dock to stock in less time to drive inventory availability

- Rugged mobile device with 5G connectivity and task management software
- Mobile printers you can count on to ensure all boxes and locations are accurately labeled
- Industrial-grade scanners with FlexRange technology allowing you to scan up close and far away – no matter where you are

Solution Components











CW45

RP4F

8675i Ring Scanner Service Contract Workforce Intelligence

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DISTRIBUTION CENTER

PICKING

Picking orders correctly can increase your distribution center's overall efficiency. That's why our printers, scanners, voice technology and mobile computers enable accurate, simplified picking processes and don't leave room for error.





PICKING

Automate workflows and keep workers moving safely and efficiently through their picks to ensure order accuracy

- Guided Work software paired with rugged voice hardware
- Industrial-grade printers you can count on to ensure order labels are printed clearly and accurately
- Wearable scanners with FlexRange technology allowing you to scan up close and far away – dependent on your workflow

Solution Components



Voice Enabled Devices



PM65



8675i Ring Scanner



Service Contract



Guided Work Software

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DISTRIBUTION CENTER

CYCLE COUNT

Cycle counting can help distribution centers become more efficient and accurate in inventory management. Honeywell scanners, mobile computers and wearable solutions are designed to enhance cycle counts with streamlined documentation and minimal disruption to regular operations.





CYCLE COUNT

Ensure inventory accuracy and worker productivity when you pair hardware and software solutions

- Rugged mobile device with 5G connectivity and task management software
- Mobile printers you can count on to ensure all boxes and locations are accurately labeled
- Industrial-grade scanners with FlexRange technology allowing you to scan up close and far away – no matter where you are

Solution Components











CK67

RP2F

8675i Ring Scanner Service Contract

Workforce Intelligence

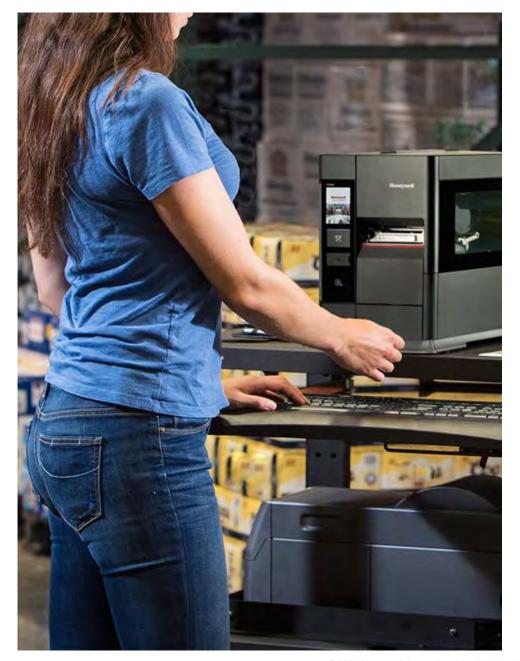
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DISTRIBUTION CENTER

SHIPPING

Send your products to the right destination with accurate, easy-to-read shipping labels. Managing tracking information, confirming shipments, checking requests and more can be streamlined with Honeywell printers, scanners, mobile computers and wearables.





SHIPPING

Keep orders flowing out the door to the correct locations to keep your customers satisfied

- Rugged mobile device with 5G connectivity and task management software
- Industrial-grade printers with label verifier technology you can count on to ensure all orders are accurately labeled
- Industrial-grade scanners with FlexRange technology allowing you to scan up close and far away when on the dock or in the truck

Solution Components



CT47



PX940



Granit Ultra



Service Contract



Workforce Intelligence

OUR SOLUTIONS WORKING TOGETHER

		Mobility	Print	Scanning	Voice	Software	Services
Warehouse & DC	Receiving	✓	✓	✓	✓	✓	✓
	Put-Away & Replenishment	✓		✓	✓	✓	✓
	Picking	✓		✓	✓	✓	✓
	Cycle Count	✓		✓	✓	✓	✓
	Shipping	✓	✓	✓	✓	✓	✓
T&L	Pickup	✓	✓	✓		✓	✓
	Picking From Back of Truck	✓				✓	✓
	Delivery	✓	✓			✓	✓
	Truck Inspection	✓			✓	✓	✓

HONEYWELL TLW SOLUTIONS AT A GLANCE









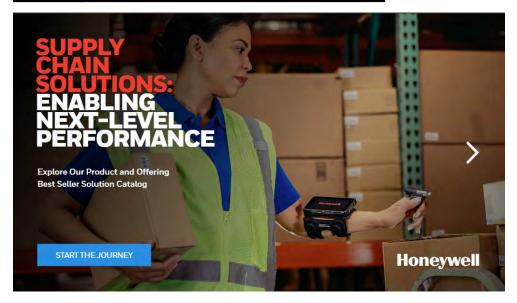






MARKETING ASSETS

Supply Chain Best Sellers Guide



Supply Chain
Best Sellers
PPT



Supply Chain Technology Listicles







WHERE WE'RE WINNING - T&L AIRLINES

Challenges

- 20+ year competitor incumbency
- Difficult environment below the wing operations for baggage handling
- Available product not 100% meeting needs

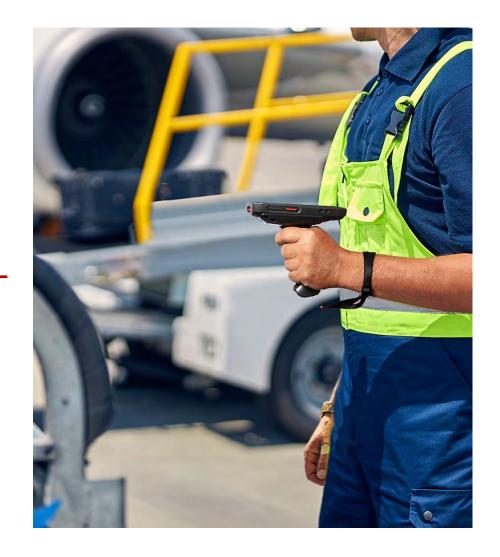
What We Won

- 25k+ CT47s
- Op Intel licenses

How We Won

- Bringing solution to customer problem
- Maintaining relationship
- Co-collaboration and development
- Putting customer at center of solution

- 1. Stay close to customer
- 2. Bring solutions
- 3. Strategic approach



WHERE WE'RE WINNING - T&L M&I

Challenges

- Needed a devices refresh
- Needed to upgrade system to future proof their processes
- Yard-check solution needed updating to reduce time to completion
- Needed a "Man Down" solution for mobile workers

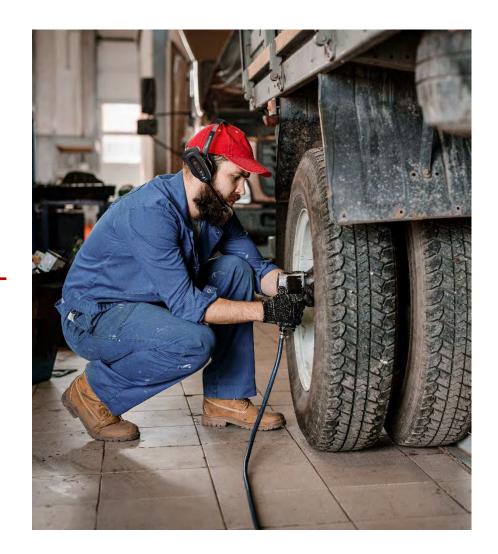
What We Won

- Upgrade to Guided Work
- 3,000+ Talkman devices
- Introduction of Mobility devices for Yard-checks
- Pilot for Smart Talk
- Pilot of Swift Decoder for Yard-check and inventory management
- White Glove and HEMs services

How We Won

 Joint collaboration between customer and Honeywell to deliver a full solution to keep customer working into the future

- 1. Listening to all of their problems
- Provide a full solution
- 3. Collaboration and partnership



WHERE WE'RE WINNING - T&L LOGISTICS

Challenges

- Needed a mobile device refresh
- Panasonic 10-year incumbent, going end of support
- Challenge to rip and replace existing vehicle docks

What We Won

- 800+ CT45XPs for drivers
- Strengthens Honeywell's position as vendor of choice for other sister divisions of parent company

How We Won

- Great collaboration with partner to position Honeywell as replacement for Panasonic
- Ruggedness and performance of CT45XP were key vs competition
- Leveraged Honeywell SHIPIT Promo for Q1 pull-in

- Strong collaboration with customer, partner, distributor
- Leaned on Honeywell Mobility Edge and Universal dock for Future-Proof solution
- Positions Honeywell as leader for future opportunities across other divisions



WHERE WE'RE WINNING - T&L PARCEL

Challenges

- Competition was 10+ year incumbent
- Many in key decision-maker positions were pro Zebra

What We Won

- 38,000 CT47 Globally (and growing)
- 32,000 Op Intel Licenses
- 40,000 8680i
- 35,000 RP2/4 Printers (and growing)
- 115,000 Gold Service Contracts

How We Won

- Creativity with offer and incentives
- Listening to problems/ideas and crafting solutions that addressed them
- Consistent, planned interactions from CEO to end users – same messaging top to bottom

- 1. Total solution approach
- 2. Utilize cross Honeywell business
- 3. HUE team helps close deals



WHERE WE'RE WINNING - T&L PARCEL

Challenges

- World's largest package delivery service operating in 200 countries delivering over 22M packages daily
- Loading 534 aircraft, 135,000 vehicles, operating in 1,800 facilities
- Operating in varied environments
- Multiple challengers
- High demand for innovation

What We Won

- CN85 (174,000)
- 8690i (65,000)
- PC/PM45's w/RFID up to 100,000
 - Operations Intelligence and HEM management

How We Won

- We make it our mission to know their business as well as they do
- We've positioned ourselves as an extension of their IT Systems engineering and innovation teams
- Recurring face-to-face meetings
- Anywhere, anytime commitment

- 1. Own the relationship, own the problems.
- 2. It's better to be in the saddle than underneath it, own the solution and drive the cadence
- 3. Be strategic in your approach



WHERE WE'RE WINNING – WAREHOUSE

Challenges

 To keep Zebra out since they still have a foothold with their handhelds being used for voice.

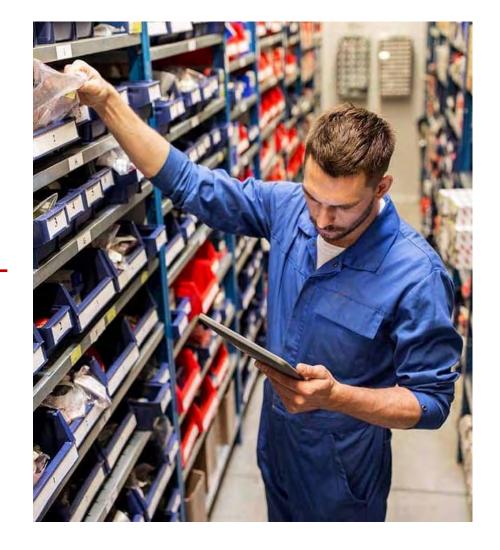
What We Won

- New stores business with our CT47
- Current Stores refresh of CT40's to CT47

How We Won

- Blocking an RFP by creating a strong commercial offer
- Strong relationships with customer
- Strong SA support to the customer
- Executive leadership relationships

- 1. Know your customer's needs
- Get creative on commercial offer to solve their problems.
- 3. Start early and work closely with customer



WHERE WE'RE WINNING - WAREHOUSE

Challenges

- New Global organization need for better visibility and control of the estate
- Standardization of Hardware and Services
- Integrating new companies

What We Won

- 10k units across various products CK65, CT45, CW45, VM1A, PD45, PX65, RF4
- SOTI XSight for all devices
- Seagull Bartender for all Printers

How We Won

- Building a Global Honeywell team to serve customer consistently across regions
- Global Price Book to make it easier for them to purchase

- Understanding Customer Challenges
- 2. Bringing real measurable benefits to customer
- Upsell Software



WHERE WE'RE WINNING - WAREHOUSE

Challenges

- Competitively bid against multiple providers
- Bid process started and stopped multiple times

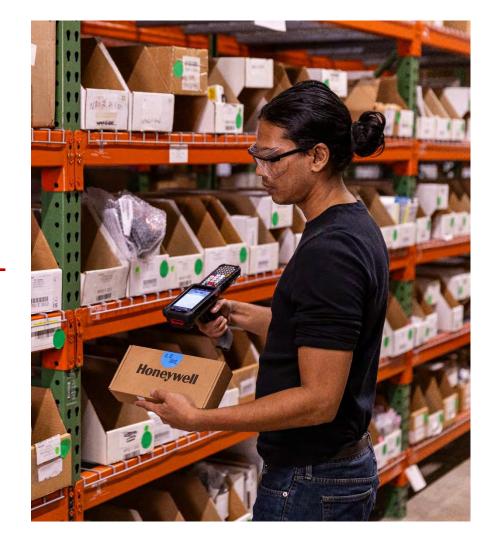
What We Won

1,500 CT45XP

How We Won

- Understanding customer needs and delivering solution
- Multiple site visits to ensure collaboration
- Management engagement with customer and partner
- Ability to adjust to dynamic environment

- 1. Stay close to the customer
- Relationships with decision makers make a difference
- 3. Successful product testing eliminates many hurdles



WHERE WE'RE WINNING - POSTAL

Challenges

- Needed a high performance scanner with custom settings to handle the unique read requirements on their POS system.
- All major competitors competed with aggressive pricing (lower than HON)

What We Won

• 26,000 Xenon 1950G

How We Won

- Enable 15+ custom settings and custom read feedback to host system through firmware modifications
- Provided superior and timely responses on the customization requests

- Collaboration with POS system vendor extremely important to meet customer requirements
- 2. Being responsive to vendors and partners to create solution
- Positive response to customization requests creates loyalty



WHERE WE'RE WINNING - T&L

Challenges

 We were the incumbent with the CT60 and Zebra attacked heavily on pricing to disrupt and try to take away customer

What We Won

- 1,800 x CT47
- Op Intel

How We Won

- Won through relationship and Csuite engagement for final bidding process.
- We also were very successful in our POC thanks to the SA team.

- 1. Put time and effort into getting the POC right! Be there on-site to make sure everything is done correctly
- 2. Never get complacent as the incumbent.
- 3. CT47 is a great device for T&L



WHERE WE'RE WINNING – T&L

Challenges

- Customer was very price conscious
- Previous Zebra account and any issue could drive them back to competitor

What We Won

 500 x CT47 with a further 1,000 as part of the rollout to remove all CT60s

How We Won

- Great customer engagement and stakeholder management.
- Positioned the CT47 at the right time of the CT60 lifecycle.

- 1. CT47 is a great T&L device
- Our services have played an important role in retaining the customer business.



WHERE WE'RE WINNING - E-COMMERCE

Challenges

- Needed a mobile device refresh
- 5+ year Zebra incumbency
- Installed base of 40k Zebra TC52,
 10k Zebra Ll4278 and many printers
- High demand of increasing productivity

What We Won

• 8,000+ EDA52

How We Won

- Create dashboard to provide visibility of all deployed devices by partner
- Quick response to any queries during the evaluation
- Build relationship and confidence with IT team and frontline managers

- 1. Understand customer's pain point
- 2. Collaboration and partnership
- Position Honeywell as total solution provider



WHERE WE'RE WINNING – T&L 3PL LOGISTICS

Challenges

- Customer is a price buyer
- Urovo & Zebra were well positioned
- Overcome incumbent relationship bias
 - Many key decision-makers were pro Zebra / Urovo

What We Won

- 1,000+ EDA51/52 for 3PL warehouse
- Strengthens Honeywell's position as vendor of choice.

How We Won

- Ruggedness and performance of EDA5X were key vs Urovo DT50 and Zebra TC21.
- Strong partner relationship with customer leadership.

- Strong collaboration with customer, and IT delivery partner.
- 2. Stay close to customer
- 3. Bring solutions
- 4. Strategic approach



WHERE WE'RE WINNING – MARINE PASSENGERS

Challenges

- Price oriented for Government account
- Zebra TC22 main contender
- Aftersales support for the 45 office branches and 115 terminal points

What We Won

- 215 + Unit EDA52 plus Op Intel and Service for 3 Years.
- Penetrate Honeywell position in the market as top-of-mind AIDC provider.
- Consideration for 2025 upcoming projects in the region

How We Won

- Performance and ruggedness of EDA52 were the key factor versus Zebra TC22.
- Close relationship and deep understanding for end customer needs.

- Harmonious partnership and collaboration with end user customer.
- 2. One stop solution for customer operation.
- Strategic approach with key decision maker.
- 4. Competitor price analysis.



THANK YOU